



Job Title: Associate Clinician

Location: Lake Oswego / SW Portland

Status: Hybrid Practice. Clients are seen in person and via telehealth. Employees work in the office most of the time with some limited remote work. Position is Part to Full time, combining clinical hours, administrative hours, trainings and supervision.

Pay: Fee for Service model. \$30 - \$35 per clinical hour for associates. Admin time is also paid at a different rate and is dependent on number of clinical hours. Our goal is 26 client sessions weekly with no fewer than 20 sessions and no more than 30 sessions in a very busy week.

Who We Are?

Psychology & Wellness Group PDX is a group practice located in Lake Oswego / SW Portland. We are a group of compassionate individuals who want to work together to create a cohesive and diverse community environment. We want to like each other, and we want to learn from each other. While our primary goal is to help others, we are also interested in helping each other grow as professionals and have some fun along the way.

While telehealth is useful, convenient and allows our clients access, we are looking for an individual who wants to work in person with others. We want to work with someone who genuinely likes people whether a colleague or a client. We continue to be a hybrid practice and will evolve as needed during the health crisis. We are a fun, diverse group and are looking for a smart and fun individual to join our group!

A lot of practices specialize, we don't at first. Our belief is that associates benefit from foundational knowledge first. After associates become generalists, we then begin to work on individual specializations. We don't see kids (although we think kids are awesome!) but do see adolescents and adults. We see individuals, couples, groups, and families. As much as we want to teach you, we also know that our group practice will evolve based on the clinicians we hire. Most important, we are interested in goodness of fit.

The Details

Provide assessment and clinical counseling to clients of Psychology & Wellness Group PDX on site (PWGPDX).

Be on time and consistent with attendance.

Must hold an associate license and be able to work in the State of Oregon. Must abide by all laws and ethical standards. Must have a Master's or Doctoral degree.

Be able to respond in a timely manner to your clients.

Be available for a client crisis if needed. We do have a 24/7 after hours system. Must be able to manage a client crisis.



Be able to work with a team to manage client needs whether the member of the team works within PWGPDX or is an outside provider.

Be able to write progress and other notes and complete them in a timely manner.

Attend mandatory staff meetings and trainings.

Be able to represent PWGPDX well by behaving professionally. Be able to create a positive professional reputation while also, representing the group practice well in the community.

Must be able to align with PWGPDX values.

Requirements

Must have good interpersonal skills and be able to manage both positive interactions as well as conflict with colleagues and clients.

Must be comfortable with in person and video sessions.

Must be vaccinated. Only vaccinated employees, vendors and clients are allowed in the office.

Must have good communication skills.

Must understand HIPAA standards.

Must be able to use the DSM, use word processing systems, have good computer skills, learn and use our email and communication program, be able to learn and use our EHR and have good writing skills.

Must be willing to participate in group supervision through PWGPDX as part of your supervision requirements toward licensure. This is a benefit and no cost to the employee.

Must want to cooperate, collaborate and learn.

Must have knowledge of clinical interventions and theories.

Have an idea of specialty interests / clinical populations you want to specialize in.

Must be able to treat trauma and open to learning more about how to do this. The pandemic has increased the need for clinicians to be able to work with trauma.

Must have either work or school-based clinical experience.

Must be able to work independently as well as ask for help. We want self-reliance and confidence to be nurtured in a helpful community-based learning environment.

Must be able to take direction and feedback and hopefully, give some back as well.

Will report to owner of the practice.

May not work another clinical position while employed through PWGPDX.

We love what we do! We want someone who loves this work too!