

## Job Description: Mental Health Clinician - Associate

Welcome to our group practice! We are looking for pre-licensed (associate) clinicians to join our group practice in Lake Oswego as a 'full-time' employee.

We are looking for the right fit and the perfect someone who ...

Has completed their master's or doctoral degree.  
Has a knowledge of counseling, social work or clinical psychology.  
Wants to work on a great team of clinicians and administrative professionals.  
Is looking to complete their hours in a supportive environment.  
Wants to learn to be a great clinician.  
Wants to collaborate and consult with others.  
Is willing to expand their foundational knowledge and seek specialty knowledge.  
Is excited to jump into their new career now!  
Wants to see clients in our office as well as work remotely. This includes in-person sessions in the office and telehealth either from our office or from a remote location.

Why you should consider working with us ...

We value each other and our clients.  
We are committed to helping you learn and grow as a clinician and welcome your input. We value discourse and conversation, not micromanagement and repression.  
We are a smart, fun, diverse, kind group of individuals.  
We will take care of the business of being a therapist while you increase your clinical skill set. We have reception, billing and overall administrative rock stars on our team. We have a supportive fun team environment.  
We will provide individual and group supervision or we will provide a stipend for some of your outside supervision.  
We work with folks who need help now.  
We are back to seeing clients in person which is great for training!  
We offer benefits, supervision, training and collaboration.  
We offer a flexible schedule. Work hours between 8am – 8pm Monday - Thursday for appointments. Friday 8am - 3pm for appointments. Saturday 9am - 2pm.  
We truly love the field we work in and we hope to have some fun along the way! Mental health can be tough on us as well. We want to build a collaborative team that continues to evolve.

## Job Duties and Benefits

Individual therapy, family therapy and couples therapy, group therapy with adolescents and adults. We leave you the option to create a group. Complete assessments, diagnose clients, complete treatment plans and progress notes. We provide supervision and training to help you expand your knowledge.

Crisis management for your clients. Attend to your client crisis situations and help your colleagues in a crisis.

Attend training, supervision and mandatory practice events.

You must

Be an associate in the process of getting licensed as an LPC, LCSW, LMFT, PsyD or PhD in the State of Oregon and have completed your graduate program.

Have a working knowledge of the DSM.

Have the ability to work independently. Be honest and ethical.

Have good communication skills and be relatable and curious.

Have critical thinking skills and good clinical judgment.

Be reliable and have timely attendance.

Have basic word processing / computer skills, time management skills and clinical writing skills. Have some clinical counseling skills.

Have the ability to work on a team, be able to give and receive feedback constructively and have good emotional regulation skills.

Be able to develop rapport, have some flexibility and like dogs.

Attend supervision, meetings and training.

We provide your individual and group supervision and pay for meetings, training and a robust CE library. Coaching/supervision and training to help build your caseload and enhance your skill set.

Our admin rate for meetings and training is \$15 per hour.

For every 6 clinical hours, we pay for 1 admin hour.

Our clinical session rate is \$35 per hour / session.

Our requirement is 24 clinical hours for a full-time position.

Unlimited unpaid time off. Dog friendly office. Snacks in the office.

Hybrid work environment. Flexible work schedule and environment.

We offer retirement, health insurance and a spa benefit to 'full time' employees. As our practice expands, so do our benefits.

[www.psychologyandwellnessgrouppdx.com](http://www.psychologyandwellnessgrouppdx.com)

We are an equal opportunity employer.

