



## Job Description: Mental Health Clinician - Associate

Welcome to our group practice! We are looking for pre-licensed (associate) clinicians to join our group practice as a '3/4 time' employee.

We are looking for the right fit and the perfect someone who ...

Has completed their master's or doctoral degree.  
Has a knowledge of counseling or clinical psychology.  
Wants to work on a great team of clinicians and administrative professionals.  
Is looking to complete their hours in a supportive environment.  
Wants to learn and participate in training to be an awesome clinician. This is important!  
Wants to collaborate and consult with others.  
Is willing to expand their foundational knowledge and seek specialty knowledge or 'learn and grow'.  
Is excited to jump into their new career.  
Wants to see clients in our office as well as work remotely. This includes in-person sessions in the office and telehealth either from our office or from a remote location (home).

Why you should consider working with us ...

We value each other and our clients.  
We are committed to helping you learn and grow as a clinician and welcome your input.  
We value discourse and conversation, not micromanagement and repression.  
We specialize in training associates.  
We are a smart, fun, diverse and kind group of individuals.  
We will take care of the business of being a therapist while you increase your clinical skill set. We have reception, billing and administrative rock stars on our team. We have a supportive fun team environment.  
We provide individual and group supervision or we will provide a stipend for some of your outside supervision.  
We work with folks who need help now.  
We are seeing clients in person which is great for training!  
We offer benefits, supervision, training and collaboration.  
We offer a flexible hybrid schedule. We close to clients appointments at 3pm Fridays.



We truly love the field we work in and we hope to have some fun along the way! Mental health can be tough on us as well. We want to build a collaborative team that continues to evolve.

### The Job

Individual therapy, family therapy, couples therapy and group therapy with adolescents and adults. It is not a requirement that you do all of these; these are our options.

We leave you the option to create a group.

Complete assessments, diagnose clients, complete treatment plans and complete progress notes in a timely manner.

Attend individual and group supervision and training to help you expand your knowledge. Crisis management. Manage your clients' crisis situations and help your colleagues in a crisis.

Be part of our team.

### Requirements

Be an associate in the process of getting licensed as an LPC, LCSW, LMFT, PsyD or PhD in the State of Oregon.

Have completed your graduate program.

Have a working knowledge of the DSM.

Have the ability to work independently.

Be honest and ethical and have good character.\*\*\*

Have good communication skills and be relatable and curious.

Have critical thinking skills and good clinical judgment.

Be reliable and have timely attendance.

Have word processing / computer skills, time management skills and clinical writing skills. Have clinical counseling skills.

Have the ability to work on a team, be able to give and receive feedback constructively and have good emotional regulation skills.

Be able to develop rapport, have some flexibility and like dogs (or cats).

Attend supervision, meetings and training.

Pass a background check.

Be vaccinated against COVID 19 to see clients in person.

Be able to get to our offices. We have a location in Tigard and Sellwood. Must be able to get to the Tigard location, Sellwood is optional.



## Benefits

We provide individual and group supervision.

We pay for attendance at meetings, required training and supervision.

We provide a robust CE library.

We provide coaching/supervision and training to help build your caseload and enhance your skill set.

We provide clients to build your caseload. We do not ask you to provide your own clients.

We provide a stipend for supervision outside of PWGPDX.

Paid scheduled optional peer supervision.

Paid time to complete paperwork.

Our clinical session rate is \$42 per hour / session to start..

Our requirement is 24 clinical hours for a '3/4 time' position.

Paid time off. This is accrued based on time worked. Sick time included as part of PTO plan.

Unpaid time off.

We pay for your liability insurance.

We do the marketing for you.

Very important! We have the BEST admin support so you can focus on the clinical aspect of the position. This might be one of the most beneficial perks of the position.

Dog friendly office.

Snacks available in the office.

Hybrid work environment.

Flexible work schedule and a calm work atmosphere.

We offer a retirement option.

Health insurance (medical, dental and vision) when you are at 18 hours per week. We have a spa benefit as well.

We do some group outings and get together as a team.

We try and change our benefits as our practice grows.

[www.psychologyandwellnessgroupdx.com](http://www.psychologyandwellnessgroupdx.com)

We are an equal opportunity employer.